DETAILS OF MANPOWER TO BE PROVIDED & EXPENDITURE THEREON TO BE INCURRED BY IACS

(Network Maintenance)

Estimated Cost Excluding GST

Row No.	Designation	Category	Wage per day (Rs.)	No of employees	Toal wage per day (Rs.) = (CxD)
	(A)	(B)	(C)	(D)	(E)
1	Maintenance Supervisor	Highly Skilled	738	2	1476.00
2	Electrician	Skilled	679	4	2716.00
3	Works Assistant	Skilled	679	1	679.00
4	Helper	un-skilled	558	4	2232.00
5	**Total per day wages for the employees from categoy 1,2,3 & 4. {Row(1)+Row(2)+Row(3)+Row(4)}**				7103.00
6	**Total wages per month (26 Days) For the employees under category 1,2,3 & 4. {Row(5) X 26}**				184678.00
7	**Total monthly wages of 11 Nos. of employees under category- 1 to 4. {Row(6)}**				184678.00
8	**Contractor's profit & overhead on monthly salary. {....... % of Row(7)}**				....
	..........% of Row (7) { Rupees...only}				
9	**Add bonus payment for 11 Nos. of employees @ Rs.583.33 (Rs.7000/12) per employee per month Rs. {583.33/- X 11}**				**6416.63**
10	**Employer's EPF contribution @ 13.00% (For category 1 to 4), subject to on maximum amount of Rs. 15000/- per month, per employee. {Rs.15,000 X 13%}**				1950.00
11	**Total contribution towards EPF for 7 Nos. of employees under category-1,2 & 3 . {Row(10) X 7)}**				13650.00
12	Employer's EPF contribution @ 13.00% (For category -4) Per employee per month **{13% of Rs.(558/- X 26)}**				1886.04
13	**Total contribution towards EPF for 4 Nos. of employees under category-4. {Row(12) X 4)}**				7544.16
14	**Total contribution towards EPF, for 11 Nos. of employees from category 1 to 4) {Row(11) + Row(13)}**				21194.16
15	**Employer's monthly ESI contribution @ 4.75% ,for category 1,2,3 &4 {Row(1)+Row(2)+Row(3)+Row(4)} X 26 days X 4.75%.**				8772.21
16	**Total monthly expenditure to be incurred by the employer (before GST/taxes) {Row(7)+Row(8)+Row(9)+Row(14)+Row(15)}**				....
17	Yearly expenditure to be incurred by the employer before GST/taxes. **{Row(16) X 12}**				....
	Say Rs.				....
	Rupees...only				

Note-I: GST will be paid extra.

Note-II: The monthly bill amount may vary from month to month based on attendances, overtime, National Holidays & changes in the rate of wages etc.

Note-III: ESTIMATED COST IS BASED ON MINIMUM WAGES APPLICABLE FOR SCHEDULED EMPLOYMENT UNDER THE CENTRAL SPHERE WHICH HAS COME INTO FORCE w.e.f 28.09.2018 in respect of Highly skilled, skilled & Un-Skilled category of Labour. However, on revision of the Minimum Wages from time to time by the Govt. of India, the same will be implemented by IACS.

Note -IV: The Contractor's profit & Overhead under Sl. No. 8 should be quoted in "Figure" and "Word" both.

Note-V: The bidders shall fill in the relevant spaces exhibited under Sl. No. 08,16 & 17