

DETAILS OF MANPOWER TO BE PROVIDED & EXPENDITURE THEREON TO BE INCURRED BY IACS					
(SUBSTATION)					
Estimated Cost Excluding GST					
Row No.	Designation	Category	Wage per day (Rs.)	No of employees	Toal wage per day (Rs.) = (Cx D)
	(A)	(B)	(C)	(D)	(E)
1	Shift Supervisor	Highly Skilled	738	4	2952.00
2	Electrician	Skilled	679	4	2716.00
3	DG Set Operator	Skilled	679	4	2716.00
4	Helper	Un-skilled	558	4	2232.00
5	General Supervisor	Highly Skilled	738	1	738.00
6	Total daily wages for the employees from category 1, 2,3 ,4 &5. {Row(1)+Row(2)+Row(3)+Row(4)+Row(5)}				11354.00
7	Total wages per month (26 Days) For the employees under category 1, 2,3 ,4 &5. {Row(6) X 26}				295204.00
8	Total monthly wages of 17 Nos. of employees under category- 1 to 5. {Row(7)}				295204.00
9	Contractor's profit & overhead on monthly salary. {..... % of Row(8)}				
.....% of Row(8) { Rupees.....only}					
10	Add bonus payment for 17 Nos. of employees @ Rs.583.33 (Rs.7000/12) per employee per month Rs. {583.33/- X 17}				9916.61
11	Employer's EPF contribution @ 13.00% (For category 1,2,3 & 5), subject to on maximum amount of Rs. 15000/- per month, per employee. {Rs.15,000 X 13%}				1950.00
12	Total contribution towards EPF for 13 Nos. of employees under category-1,2,3 &5. {Row(11) X 13}				25350.00
13	Employer's EPF contribution @ 13.00% (For category -4) Per employee per month {13% of Rs.(558/- X 26)}				1886.04
14	Total contribution towards EPF for 4 Nos. of employees under category-4. {Row(13) X 4}				7544.16
15	Total contribution towards EPF, for 17 Nos. of employees from category 1 to 5) {Row(12)+Row(14)}				32894.16
16	Employer's monthly ESI contribution @ 4.75% ,for category 1,2,3,4 and 5 {Row(1)+Row(2)+Row(3)+Row(4)+Row(5)} X 26 days X 4.75%.				14022.19
17	Total expenditure to be incurred by the employer (before GST/taxes) {Row(8)+Row(9)+Row(10)+Row(15)+Row(16)}				
18	Total annual expenditure to be incurred by the employer before GST/Taxes. {Row(17) X 12}				
	Say Rs.				
Rupees.....only					
Note-I: GST will be paid extra.					
Note-II:The monthly bill amount may vary from month to month based on attendances, overtime, National Holidays & changes in the rate of wages etc.					
Note-III: ESTIMATED COST IS BASED ON MINIMUM WAGES APPLICABLE FOR SCHEDULED EMPLOYMENT UNDER THE CENTRAL SPHERE WHICH HAS COME INTO FORCE w.e.f 28.09.2018 in respect of HIGHLY Skilled, SKILLED & Un-Skilled category of Labour. However, on revision of the Minimum Wages from time to time by the Govt. of India, the same will be implemented by IACS.					
Note -IV: The Contractor's profit & Overhead under Sl. No. 9 should be quoted in "Figure" and "Word" both.					
Note-V: The bidders shall fill in the relevant spaces exhibited under Sl. No. 9,17 & 18					